



LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING

(An Autonomous Institution Since 2010)

Approved by AICTE, New Delhi and Permanently Affiliated to JNTUK, Kakinada
Accredited by NAAC with Grade 'A' & ISO: 21001:2018, 50001:2018, 14001:2015 certified

Department of Electrical and Electronics Engineering

Accredited by NBA under Tier-I

Dt:23.12.2024

Report On National-Level One-Week Online Faculty Development Programme

Title: Empowering Educators to Elevate Employability Skills

Event Date / Duration: 16-12-2024 & 21-12-2024 (Six days)

Resource Persons: Day:1 -Dr. Archana Dongre,
Day:2- Prof. N. Usha,
Day:3- Dr. K.N. Shoba,
Day:4- Mr. T. Surendra
Day:5-Mr. M. Suttarson,
Day:6 - Prof. N. Usha.

Name of the Convenor: Dr. R. Padma Venkat,
Associate Professor of English, FED, LBRCE.

Target Audience: Faculty of all departments of Engineering &
PG, MBA Colleges & Industry.

Total no of Participants: 143 participants took part from all over India.

Objective of the FDP:

1. To Equip educators with modern teaching methods that promote the development of critical employability skills, including communication, problem-solving, and teamwork.
2. To Provide educators with a thorough understanding of the evolving job market requirements, ensuring curricula and instructional practices align with employer expectations.
3. To Ensure that teaching methodologies and course content are tailored to develop the competencies most valued by employers in the current professional landscape.
4. To enhance the quality and relevance of educational programs, ensuring that graduates are well-prepared and equipped to excel in a competitive global job market.
5. To foster the development of critical employability skills, ensuring that students are better prepared to tackle real-world professional challenges effectively.

Outcome of the FDP:

1. Educators will adopt innovative teaching strategies to enhance students' communication, problem-solving, and teamwork skills.
2. Educators will stay informed about job market trends, ensuring curriculum relevance and better student preparation for employment.
3. Course content and teaching practices will be updated to focus on key competencies such as adaptability, leadership, and technical skills.
4. Educational programs will align with global industry standards, producing graduates who excel in a competitive global job market.
5. Educators will gain insights to enhance students' employability by developing their communication, Problem-solving and teamwork skills.

Report on the FDP:

The English division of Freshman Engineering Department had organized a one-week faculty development programme in Association with Internal Quality Assurance Cell (IQAC) during 16-12-2024 & 21-12- 2024. [Time: 12:00PM-1:30PM]

The FDP was inaugurated on December 16, 2024, with a focus on enhancing employability skills among students through the empowerment of educators. The programme aimed to provide educators with contemporary teaching strategies and insights into the evolving demands of the job market, thereby aligning curricula and instructional practices with competencies sought by employers. The FDP was structured over six days, featuring expert speakers from various educational institutions and industry. Each session aimed to explore different dimensions of employability, equipping educators with valuable knowledge and tools to prepare students for a competitive global job market.

The inaugural session emphasized the transition from traditional education to the development of industry-relevant skills. The chief guest, Professor (Dr.) J. Samuel Ernest Ratnakumar, is a highly accomplished academician with extensive experience in higher education administration, teaching, and research. Currently, he serves as the Registrar of DIT University and also holds the position of Director of Administration. During his address, he underscored the importance of adapting teaching methods and curricular content to address the ever-evolving demands of the job market.

On the first day (16-12-24) Dr. Archana Dongre from Vidyavardhini's College of Engineering and Technology, Vasai, Maharashtra, India., took the session on Pedagogical Innovations for Employability-Centric Teaching. She introduced innovative pedagogical approaches that integrate employability skills into teaching practices. She provided practical strategies for educators to foster critical thinking, problem-solving, and teamwork among students.

On the second day (17-12-24), the session led by Professor N.Usha of Krishna University, Andhra Pradesh, India., focused on "The Future of Work: Navigating the Shift from Traditional Education to Industry-Relevant Skills." This insightful presentation aimed to address the growing need for educational institutions to adapt their curricula and teaching methodologies to better equip students with the skills required in the contemporary job market.

On the third day (18-12-24) the session led by Dr. K.N. Shoba of NITTTR Chennai, Tamil Nadu, India., on Technology-Driven Approaches for Skill Development. She explored the role of technology in skill development, highlighting various digital tools and resources that educators can leverage to enhance student engagement and learning outcomes. Practical demonstrations were provided to facilitate immediate application.

On the fourth day (19-12-24) the session led by Mr. T. Surendra, Senior Director, Microsoft, Hyderabad, Telangana State, India., on Assessing and Sustaining Employability Outcomes in Education. Mr. Surendra concluded the FDP with a focus on evaluating and sustaining employability outcomes in the educational framework. He provided frameworks and tools for educators to assess the effectiveness of their teaching strategies in enhancing employability among students.

On the fifth day (20-12-24) the session led by Mr. M. Suttarson of NITTTR Chennai, Tamil Nadu, India., on Industry-Academic Collaborations: Bridging the Gap Between Education and Employment. Mr. Suttarson provided insights on the importance of collaborations between educational institutions and industry. He presented case studies of successful partnerships that have resulted in enhanced employability outcomes for students.

On the sixth day (21-12-24), the session led by Professor N. Usha of Krishna University, Andhra Pradesh, India., on Soft Skills for Success. Prof. Usha discussed the significance of soft skills in professional success. The focus was on integrating soft skill development into the educational experience, encouraging participants to create a holistic learning environment.

Prof. N. Usha concluded the FDP with a focus on evaluating and sustaining employability outcomes in the educational framework. She provided frameworks and tools for educators to assess the effectiveness of their teaching strategies in enhancing employability among students.

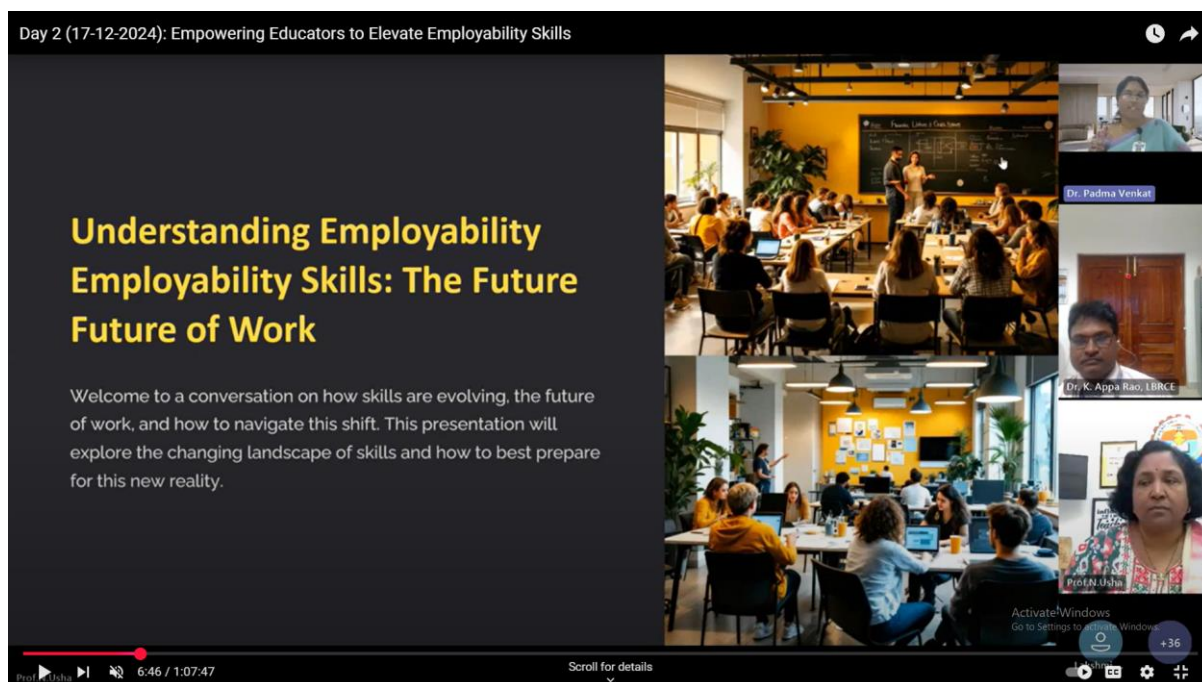
All sessions were concluded with an engaging Q&A segment, where participants were able to share their thoughts and pose questions about implementing these ideas in their own educational practices.

Photographs:

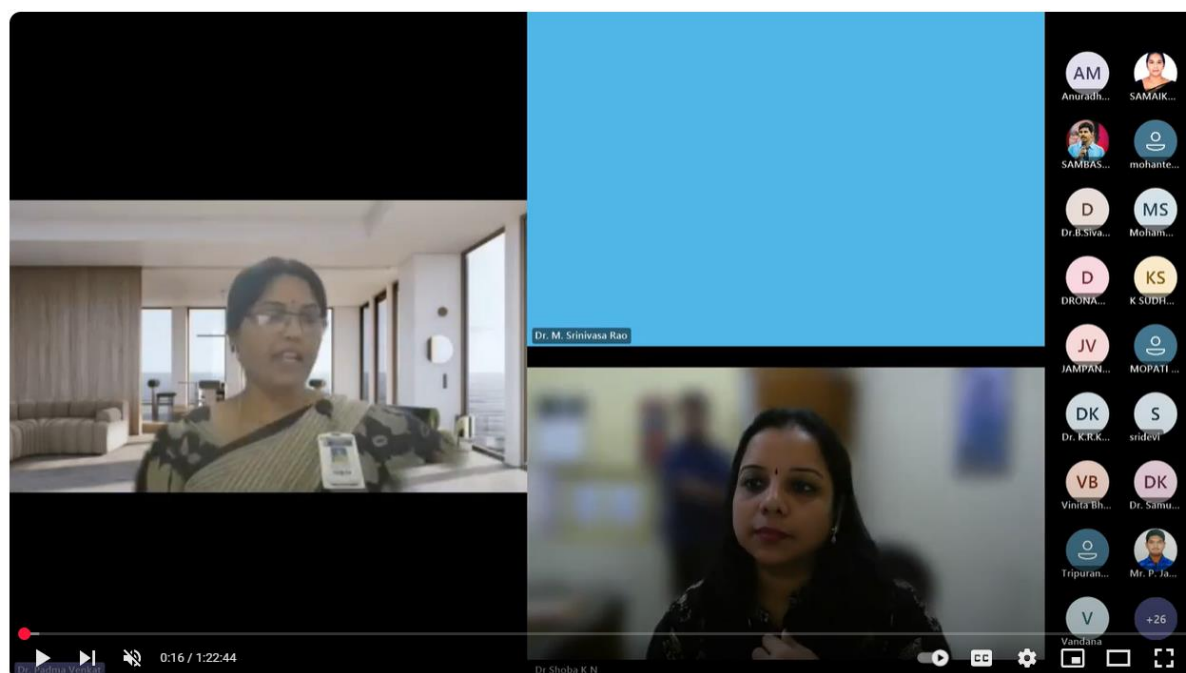
The screenshot displays a YouTube video interface. The main content is a slide titled "LAKIREDDY BALI REDDY COLLEGE OF ENGINEERING (An Autonomous Institution since 2010)". Below the title is the text "National -Level One-Week Online Faculty Development Programme on Empowering Educators to Elevate Employability Skills". A table titled "Schedule" lists the days, times, topics, and speakers for the six-day program. On the right side of the video, there is a vertical strip showing a grid of participant video feeds. The video player controls at the bottom show a progress bar at 26:59 / 1:29:04.

| Day & Time | Topic | Speaker |
|--|--|--|
| Day1: 16-12-2024 11.30AM-11.55AM [12PM-1.30PM] | Inauguration of Faculty Development Programme. Pedagogical Innovations for Employability-Centric Teaching. | Dr. Archanaa Dongre Vidyavardhini's College of Engineering and Technology, Vasai, Maharashtra, India |
| Day2: 17-12-2024 [12PM-1.30PM] | Understanding the Evolving Landscape of Employability Skills- The Future of Work: Navigating the Shift from Traditional Education to Industry-Relevant Skills. | Prof. N. Usha Krishna University, Andhra Pradesh, India. |
| Day3: 18-12-2024 [12PM-1.30PM] | Technology-Driven Approaches for Skill Development. | Dr. K.N. Shoba, NITTTR Chennai, Tamil Nadu, India |
| Day4: 19-12-2024 [12PM-1.30PM] | Soft Skills for Success: Beyond the Classroom. | Prof. N. Usha Krishna University, Andhra Pradesh, India. |
| Day5: 20-12-2024 [12PM-1.30PM] | Industry-Academic Collaborations: Bridging the Gap Between Education and Employment. | Mr. M. Suttarson NITTTR Chennai, Tamil Nadu, India. |
| Day6: 21-12-2024 [12PM-1.30PM] | Assessing and Sustaining Employability Outcomes in Education. | Mr. T. Surendra, Senior Director, Data and Artificial Intelligence Practice, Microsoft, Hyderabad, Telangana State, India. |

<https://www.youtube.com/watch?v=M8NcR8aqOmU> (Day-1)



<https://www.youtube.com/watch?v=GAzekPNVSUY> (Day-2)



Day 3(18-12-2024) Empowering Educators to Elevate Employability Skills

<https://www.youtube.com/watch?v=reG5PW8E60Y> (Day-3)

Essential Skills for Success

Key abilities for thriving in today's world

Surendra Tipparaju
Sr. Director for Data & AI, Microsoft India

https://www.youtube.com/watch?v=0pV80S_Gq2U (Day-4)

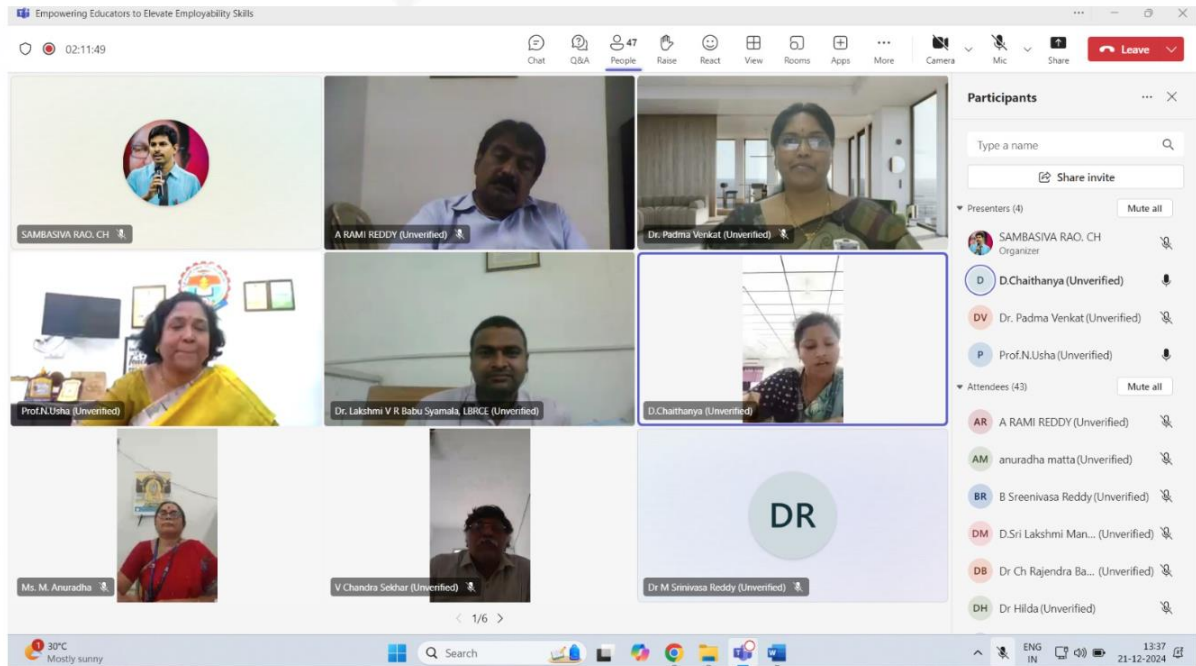
DAY5 (20-12-2024) : Empowering Educators to Elevate Employability Skills

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National -Level One-Week Online Faculty Development Programme
on
Empowering Educators to Elevate Employability Skills

| Day & Time | Topic | Speaker |
|--|--|--|
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| Day5: 20-12-2024 [12PM-1.30PM] | Industry-Academic Collaborations: Bridging the Gap Between Education and Employment. | Mr. M. Suttarson NITTTR Chennai, Tamil Nadu, India. |
| Day6: 21-12-2024 [12PM-1.30PM] | Soft Skills for Success: Beyond the Classroom. | Prof. N. Usha Krishna University, Andhra Pradesh, India. |

<https://www.youtube.com/watch?v=UQ9stdJwt40> (Day-5)



Day-6 (21-12-2024) Empowering Educators to Elevate Employability skills



Lakireddy Bali Reddy College of Engineering
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National-Level

One-Week Online Faculty Development Programme

On

***Empowering Educators to Elevate
Employability Skills***

16th to 21st December, 2024.

Organised by

English Division

Freshman Engineering Department

Lakireddy Bali Reddy College of Engineering

Mylavaram, NTR District, Andhra Pradesh

India - 521230.

About Lakireddy Bali Reddy College of Engineering

Lakireddy Bali Reddy College of Engineering (LBRCE), established in 1998 under the aegis of the Lakireddy Bali Reddy Charitable Trust, stands as a beacon of technical education and rural development. The college was founded by the distinguished philanthropist and NRI entrepreneur, (late) Sri Lakireddy Bali Reddy, a Chemical Engineer by profession. With a clear vision of fostering value-based technical excellence, LBRCE strives to contribute significantly to the socio-economic progress of the rural region around Mylavaram, NTR District, Andhra Pradesh, India. LBRCE is resolutely dedicated to the holistic development of individuals through its unwavering commitment to academic excellence, pioneering research, and entrepreneurial ingenuity. The institution's overarching mission is to provide world-class education to the communities of rural areas, cultivating human potential, intellectual capital, and creative minds poised to catalyse economic advancement. By promoting cutting-edge research in technical education and nurturing the next generation of entrepreneurs, LBRCE plays a crucial role in shaping future leaders, managers, and technocrats who are poised to make significant contributions to society.

About English Division, FED.

The English Division occupies a pivotal role in cultivating both the academic and personal growth of students, with a particular emphasis on honing communicative proficiency to enhance employability and develop key soft skills. Through its integrative pedagogical approach, the division fosters the mastery of essential life skills, such as advanced communication, critical analysis, and personality development, thereby ensuring that students are thoroughly equipped to excel in both scholarly and professional spheres. As part of its commitment to creating well-rounded individuals, the division also operates an engaging literary club (Spoorthi) that serves as a platform for students to showcase and refine their talents. The club regularly organizes a variety of language-based competitions designed to challenge students creatively and intellectually.

About the FDP

The FDP equips educators with contemporary teaching strategies that foster the development of critical employability skills in students, such as communication, problem-solving, and teamwork. Provide educators with a comprehensive understanding of the evolving demands of the job market, ensuring that curricula and instructional practices align with the competencies sought by employers. By bridging the gap between education and the professional realm, we collectively contribute to shaping graduates ready to excel in a competitive global job market.

FDP Schedule

| <i>Day & Time</i> | <i>Topic</i> | <i>Speaker</i> |
|--------------------------------------|--|---|
| 11.30am-11.55am | Inauguration of Faculty Development Programme. | |
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Registration Details

The FDP is open to faculty members of diverse disciplines across Technical, MBA and Degree Colleges.

The participants will have to register individually by filling out an online Google form and uploading the screenshot of the payment receipt in the space provided.

Fees: 100 INR

Last date for Registration: 16th December, 2024, 11.00 am.

Account details:

Name: Lakireddy Bali Reddy College of Engineering

A/c No: 3172828720

Bank: Central Bank of India

Branch: LBRCE

IFSC Code: CBIN0283964



Click or Scan the QR code for Registration Link:

<https://docs.google.com/forms/d/14ynUYros2wcxkEe3kSHbSJ-8LtiCOLNq1CM1DZA983Y/edit>

For more information: englishlbrce@gmail.com

The sessions will be conducted through Microsoft Teams.

Join WhatsApp group with the following link:

<https://chat.whatsapp.com/BywL8qlylbECrto8sNq5AB>



****It is mandatory to attend all the sessions to receive the certificate. ****

Chief Patrons

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Honorary Chairman, LBRCE (USA.)

Sri. Lakireddy Prasad Reddy Chairman,
LBRCE (USA.)

Sri. Lakireddy Vijay Kumar Reddy Vice-
Chairman, LBRCE.

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LBRCE.

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Dean Industry Relations, LBRCE.

Dr. S.Pichi Reddy
Dean Research & Development, LBRCE.

Dr. A. Rami Reddy, HoD
Head of the Dept., FED., LBRCE.

Convenor

Dr. R. Padma Venkat
Assoc. Prof. of English, LBRCE.

Coordinators

Dr. Sujit Kumar Rath, Prof. & Director, T&P

Mr. B. Sreenivasa Reddy, Asst. Prof.

Ms. K. Sridevi, Asst. Prof.

Ms. M. Anuradha, Asst. Prof.

Ms. D. Chaitanya, Asst. Prof.

Ms. K. Samaikya, Asst. Prof.

Mr. K. Raju, Asst. Prof.

Ms. D. Sri Lakshmi Manasa, Asst. Prof

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Mr. Ch. Sambasiva Rao, IT Dept.

Mr. B. Syam Prasad.